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**NEW GRADUATE JOB OFFER 2022**

Title: Associate Podiatrist (Band 5 equivalent)

Starting date: Summer 2022

Basic salary: Band 5 (commencing £25,655) plus Outer London Fringe – i.e. an additional 5%

Overtime: additional worked sessions will be paid at sessional rates

Working pattern: 38.75 hour per week – includes some Saturdays with a day off in lieu on affected weeks

Paid Holiday: 28 days including England public holidays

Benefits:

* Workplace Pension – NB we pay 4.5% rather than the normal 3%
* Full conference ticket to Royal College of Podiatry Annual Conference each year (hotel accommodation\* and mileage/travel\* to and from the conference included – any food and any additional travel at your own expense annual leave must be taken for the days attending)
* Annual personal external CPD budget (to enable you to attend external courses to advance your career in line with the agreed PDP) NB can be used towards MSc modules in future\*\*\* nb travel expenses reimbursed to external courses
* Uniform
* Staff social events – Christmas meal (heavily subsidised), CPD meals (heavily subsidised), staff socials (heavily subsidised)
* Job planned role to incorporate clinical and non-clinical tasks (includes protected training and mentoring time)

Mileage: Paid between clinics (on split days)\*\*, from base to other clinic (normal full working days)\*\* and for domiciliary work

Conditions: Maintaining and insuring a car

 Maintaining Royal College of Podiatry membership

 Maintaining HCPC registration

 Satisfactory work performance and Annual appraisals

Notice period: minimum two months

All Podiatrists attend and contribute to Governance/in-house CPD. Mandatory CPD will be paid for by the practice (Basic life support etc.). For additional CPD (such as MSc modules) you must use annual leave in the first instance, all associated costs of non-mandatory CPD are at the expense of the employee apart from use of any pre-agreed annual training allowance/budget.

**Please note: this post is aimed at supporting new graduates to become competent and able independent practitioners, developing their knowledge, skills and confidence as they embark on their careers. It includes One-to-one mentoring, PDP and ongoing support all aimed to help the new graduate be ready and able to start MSc modules after two years if that is their desire and progress up the ladder.**

**We use NHS band competencies as the framework for assessment and advancement to ensure podiatrists develop according to nationally recognised pathways. Many courses accessed are accredited by the Royal College of Podiatry so the skills and knowledge acquired are certified and transferable nationally and internationally.**

\*accommodation will be booked for the attendee on the company’s business account and is usually Travelodge or Premier Inn type accommodation

\*\*mileage is the standard published distance from work base to the conference venue (worked out using MileIQ travel app) and may not reflect the mileage actually driven by the attendee – if travel by public transport the tickets will be reimbursed to the venue and back

\*\*\*it is anticipated that new graduates will be ready to progress to a band 6 role and commence MSc modules after approximately 2 years (if they progress as hoped and meet the competencies of the role). The CPD budget can be used towards that aim if appropriate and in accordance with the needs of the practice and will be supported by the practice leads.